

JOB DESCRIPTION

Job Title: Operating Room Registered Nurse

Location: Ambulatory Surgery Center

Reports to: VP of Surgical Services

Supervisory Responsibilities: None

Classification: Non-Exempt

Pay: \$40.77 - \$56.77 per hour (*pay is determined based on a scale of 0-16+ years of experience*)

Job Summary: Responsible for the delivery of safe, effective, and quality patient-family centered care in the OR and other areas of perioperative services for all patient populations.

Primary Responsibilities:

1. Promote the mission, vision, and values of the organization.
2. Assess patients at intervals as stated in policies and procedures.
3. Develop an individualized perioperative patient plan of care.
4. Implement the plan of care by
 - a. protecting the patient from injury caused by extraneous objects and chemical, electrical, laser, mechanical, and thermal sources;
 - b. performing accounting procedures to protect the patient from unintended retained surgical items;
 - c. performing interventions necessary to ensure that the patient's procedure is performed on the correct site, side, and level;
 - d. managing the patient's specimens according to organizational policy and procedures;
 - e. communicating the patient's current status to relevant parties throughout the continuum of care;
 - f. administering medications safely and correctly;
 - g. performing interventions to maintain the patient's wound and tissue perfusion at or above baseline levels;
 - h. performing interventions to maintain the status of the patient's genitourinary, gastrointestinal, musculoskeletal, endocrine, respiratory, cardiovascular, and neurological systems and fluid, electrolyte, and acid-base balances at or above baseline levels;
 - i. performing interventions to ensure the patient is at or returned to normothermia at the conclusion of the immediate postoperative period;
 - j. performing interventions to protect the patient from surgical site infection;
 - k. assessing the knowledge level of the patient or designated support person;
 - l. providing education regarding the expected psychosocial response, nutritional management, medication management, pain management, wound management, and expected responses to the operative or invasive procedure;
 - m. involving the patient or designated support person actively in decisions affecting his or her perioperative plan of care and the rehabilitation process;
 - n. protecting the patient's rights, dignity, and privacy;
 - o. providing age-specific, culturally competent, ethical care within legal standards of practice; and

- p. providing consistent and comparable care regardless of the setting.
5. Evaluate the patient's progress toward attaining outcomes.
 6. Transfer care as applicable.
 7. Delegate tasks according to the state Nurse Practice Act and job descriptions.
 8. Document nursing care accurately, completely, and legibly.
 9. Collaborate effectively with other disciplines as applicable.
 10. Participate in quality review and performance improvement projects.
 11. Participate in the performance appraisal process.
 12. Use problem-solving and conflict resolution skills to foster effective work relationships with team members.
 13. Maintain required competencies.
 14. Pursue professional growth and participates in a professional organization.
 15. Act as a patient advocate and maintain privacy and confidentiality of individuals and health information.

Required Education/Licensure/Certification:

- Graduate from an accredited school of nursing
- Current Washington State Registered Nurse License or ability to obtain prior to employment
- Current Basic Life Support (BLS) certification or the ability to obtain one within 90 days of hire.
- At least 6 months experience in an OR, preferably as an RN. Other relevant roles such as Scrub Tech would be considered.

Preferred Qualifications:

- Advanced Cardiac Life Support (ACLS) certification
- Pediatric Advanced Life Support (PALS) certification, depending on patient population

Working Conditions/Physical Requirements:

While performing the duties of this job, the employee is constantly required to move about the facility along with positioning oneself to maintain equipment and supplies. The employee will often be in contact with patients and required to move, position, or transport them. Regularly operates equipment including, but not limited to computers, phones, copiers, and printers. The employee is regularly required to communicate and exchange accurate information with other individuals.

Summary of Benefits:

Benefits are available after a 60-day waiting period. OOA covers part or all of the cost for Health, Dental, Vision, Life Insurance, and Long-term Disability Insurance. Employees are eligible to participate in a 401k plan with company matching. Flex spending plans, uniform allowances, and an Employee Assistance Program available as well. New, full-time staff will accrue a minimum of 17 days of paid time off per year.

I have read the Operating Room Registered Nurse Job Description and understand the functions of the position at the Facility.

Employee Signature: _____

Date: _____

It is the policy of OOA to provide equal opportunity for employment to all individuals regardless of race, color, religion, sex, national origin, age, veteran status, marital status, political affiliation, disability, sexual orientation, or other status protected by local, state, or federal law. All applicants for employment are evaluated on the basis of education, training, experience, skill, aptitude, and other work-related factors.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform essential job functions. If you require reasonable accommodation in performing the essential functions of this job, or with participating in any part of the employee selection process, please direct your inquiries to Gabrielle Coviello, Recruiting Coordinator, careers@olyortho.com.